



DICK ANDERSON
CONSTRUCTION

AN INTRODUCTION TO THE CONSTRUCTION
INDUSTRY AND RELATED CAREERS.



DICK ANDERSON CONSTRUCTION

OUR FOCUS:

- 1.) OUTREACH
- 2.) PRE-APPRENTICESHIP
- 3.) APPRENTICESHIP
- 4.) CAREER GROWTH/WORKFORCE DEVELOPMENT



**DICK ANDERSON
CONSTRUCTION**

**ALWAYS PART
OF THE SOLUTION**



BILL RYAN
EDUCATION COORDINATOR

Experience

Apprentice

Foreman

Superintendent

Construction Manager

Project Manager

College Instructor

Corporate Trainer

College Dean

Education

4 –year/8000-hour Carpentry Apprenticeship

Two Associates Degrees

- Associate of Applied Science
- Carpentry/Construction Technology

Bachelors of Applied Science

- Organizational Comm & Management

Masters Degree

- Project Engineering/Management & Technical Communication

Doctoral degree – ABD

- Ed.D Educational Leadership Career and Technical Education



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FOCUS:

1.) OUTREACH



SkillsUSA®



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GREAT FALLS COLLEGE
MONTANA STATE UNIVERSITY



MONTANA
TECHNOLOGICAL UNIVERSITY



JobSiteReady

ONLINE INSTRUCTION + ONSITE TRAINING



JobSiteReady

ONLINE INSTRUCTION + ONSITE TRAINING

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HELENA COLLEGE

UNIVERSITY OF MONTANA

- On-demand online instruction (30-hours)
- Onsite training (15-hours) - DAC host
- Professional grade tool set
- Micro-credential certification





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2.) PRE-APPRENTICESHIP

Pre-Apprentice Training Program to achieve Apprentice Status

Application/ Acceptance into Program

- 10 Modules to complete in NCCER Core *OR* earn credit for courses taken in partner school
- On-The-Job Training Hours earned toward Future Registered Apprenticeship
- Opportunities to explore Careers in the Construction Industry

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CARPENTRY PRE - APPRENTICESHIP PROGRAM

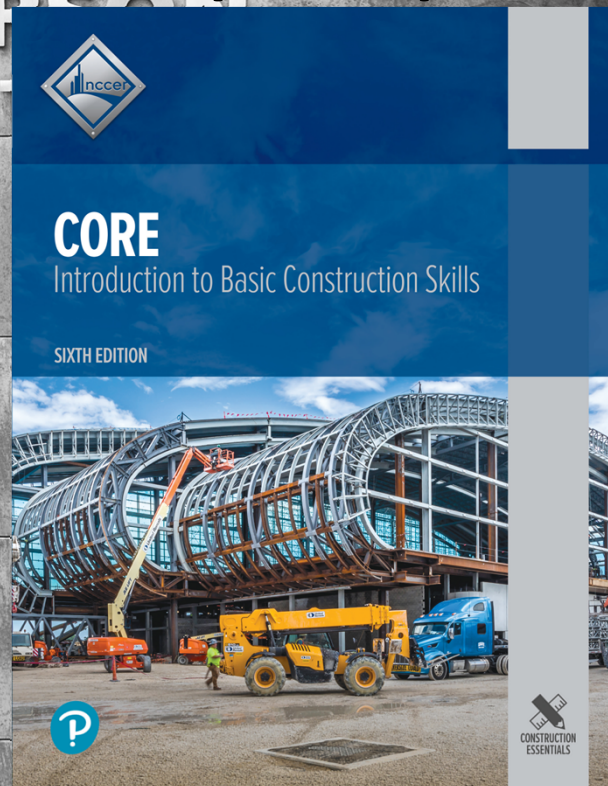
Pre-Apprenticeship Program Summary

35 Pre-Apprentices

24 active 11 prospective

- 14 – Helena
- 5 – Great Falls
- 9- Missoula
- 5- Billings
- 2- Bozeman

• 1/20/2023



moodle™



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3.) APPRENTICESHIP

4-year Training Program to achieve Journeyman Status

Application/ Acceptance into Program

160 Classroom/Education hours per year
(144 hours required)

5200 On-The-Job Training Hours

Advanced training

- Essential Skills
 - Professional Communication
 - Fiscal Responsibility
 - Professional Ethics
- Career Planning and Growth

DICK ANDERSON CONSTRUCTION **CARPENTRY APPRENTICESHIP PROGRAM**

Apprenticeship Program Summary

35 - active apprentices

Level 1 (first year – 2022 cohort)

• *85% Retention Rate*

Pre-Test	Post-Test	Point Difference	Average Course Grade
• 62%	86%	24pts	87%



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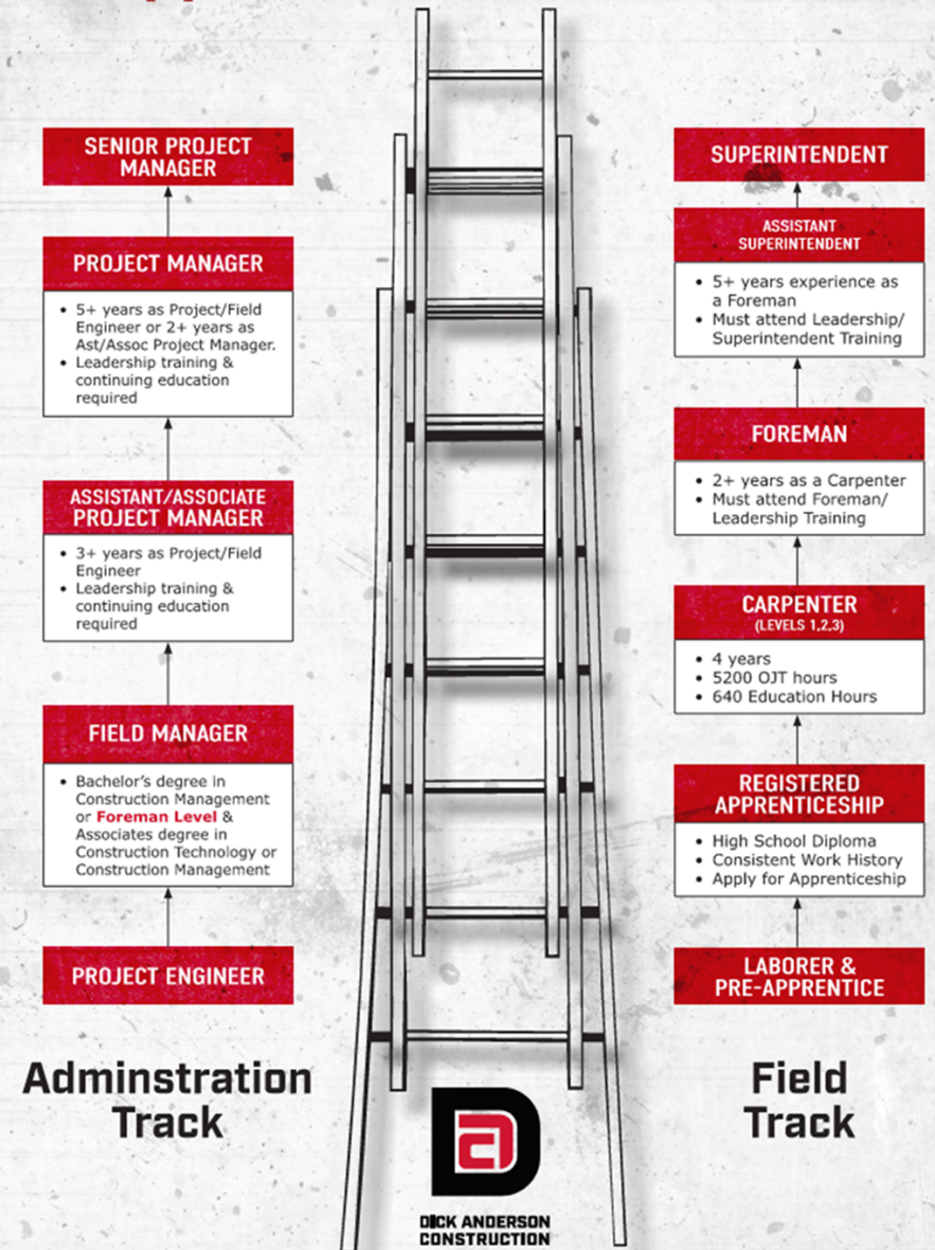
4.) CAREER
GROWTH/WORKFORCE
DEVELOPMENT



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**Breslin
STRATEGIES INC.**

DAC Career Ladder Opportunities to Succeed!





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THANK YOU!!

BILL RYAN

Workforce Development & Education Coordinator

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